

WTHI-FM, WWVR-FM
EEO PUBLIC FILE REPORT
April 1, 2010 through March 31, 2011

I. VACANCY LIST

See Section II, the **Master Recruitment Source List** (“MRSLS”), for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Manager	1-17	17
On Air Personality	1-18	13
Promotions Director	1-17	17
On Air Personality	1-18	18

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Harrison College Attn: Wilma Johnson 1378 S. State Rd. 46 Terre Haute, IN 47803 Phone: 812-232-4458	N	0
2	Illinois Broadcasters Association Job Placement 200 Missouri Ave. Energy, IL 62933-3512 Phone: 618-942-2139	N	0
3	Indiana State University Career Center Attn: Anna Donnelly 567 N 5 th St. Terre Haute, IN 47809 Phone: 812-237-5000	N	1
4	Ivy Tech Placement Office Attn: Terri May 7999 US 41 South Terre Haute, IN 47802 Phone: 812-298-2301	N	0
5	Illinois Department Of Employment Security 255 N. Schuyler Kankakee, IL 60901 Phone: 815-932-0035 Email: Grichar@Ides.State.II.Us	N	0
6	NAACP, Terre Haute Chapter Attn: Theresa Bynum 1101 S 13th Terre Haute, IN 47802 Phone: 812-234-4209	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	Vincennes University Attn: Douglas Young Broadcasting Dept 1200 N 2 nd St. Davis Hall, Rm 120 Vincennes, IN 47591 Phone: 812-888-5417	N	0
8	St. Mary-Of-The-Woods Attn: Susan Gresham College Placement Service St Mary Of The Woods, IN 47876 Phone: 812-535-5151	N	0
9	Indiana State University Afro-American Cultural Ctr Attn: Julia Bruce Terre Haute, IN 47809 Phone: 812-237-3811	N	0
10	Indiana Workforce Development Attn: Mary Leann 30 North 8 th St. Terre Haute, IN 47807 Phone: 812-234-6602	N	0
11	Eastern Illinois University Attn: Jan Stevens Career Center Room 13 Charleston, IL 61920 Phone: 217-581-2412 Email: Jastevens2@Eiu.Edu	N	0
12	Indiana Broadcasters Association Attn: Courtney Smith 3003 E. 98 th St., Suite 161 Indianapolis, IN 46280 Fax: 317-573-0895 www.indianabroadcasters.org	N	0
13	Emmis Communications, Staffing Department (<i>job announcements posted to www.emmis.com</i>) One Emmis Plaza 40 Monument Circle, Suite 500 Indianapolis, IN 46204 Phone: 317-684-2999	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	Taleo <i>www.taleo.com</i> <i>(Career placement website that distributes vacancy notices to a network of other career placement websites, including CareerBuilder and Monster)</i>	N	1
15	Internal Posting / Candidate <i>(job announcements posted on a local bulletin board)</i>	N	0
16	Non-employee Referral	N	1
17	Employee Referral	N	3
18	Allaccess.com	N	7
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD:			16

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in career fair	On September 29, 2010, our Promotions Manager attended the Career Opportunity Fair held at Indiana State University in Terre Haute, IN. At the fair she spoke with attendees about career opportunities and accepted resumes.
2	Participated in career fair	On May 7, 2010, one of our On-Air Personalities attended the Career Fair at Terre Haute North Vigo High School in Terre Haute, IN. Fair participants were able to ask questions and seek advice about career opportunities in the broadcasting industry.
3	Participated in career fair	On May 13, 2010, one of our On-Air Personalities spoke with a group of students at Terre Haute South Vigo High School at their career fair. They discussed internships and career positions in the broadcast industry. Students were also able to ask questions and seek career advice.
4	Participated in event or programs sponsored by educational institutions relating to career opportunities in broadcasting.	On May 13, 2010 one of our On Air Personalities spoke with three groups of students from Sugar creek Consolidated Elementary. A brief radio history and examples of old time radio compared to radio of today were given along with viewing of a dvd of past remotes, fundraisers and newscasts.
5	Participated in event or programs sponsored by educational institutions relating to career opportunities in broadcasting.	On October 21, 2010, General manager spoke to students at Indiana State University Electronic Media Management course regarding careers in broadcasting. A question and answer session followed.